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QUALCOMM OKs \$19.5M IN GENDER BIAS SUIT

Chipmaker's settlement includes pay, promotion policy changes

BY MIKE FREEMAN

Qualcomm has agreed to pay \$19.5 million to settle a booming gender discrimination lawsuit that alleged women engineers faced systemic roadblocks to equal pay and promotions at the company.

The settlement covers 3,300 women nationwide who have worked in science, technology, engineering and math (STEM) jobs at Qualcomm over a roughly four-year period.

3,300

Women covered by Qualcomm's settlement

The San Diego smartphone chip designer denied wrongdoing but agreed to change policies to help prevent pay and promotion shortfalls for women employees.

It also will hire independent consultants that specialize in organizational psychology to examine gender disparities and provide recommendations to make Qualcomm a more equitable workplace for women.

"Qualcomm is committed to treating its employees fairly and equitably. While we have strong defenses to the claims, we elected to focus on contributing to more meaningful advancements to our internal programs and processes that

SEE QUALCOMM • A11

CONSTRUCTION TO START ON AIRPORT PARKING GARAGE

BY ROGER SHOWLEY

Most of the Lindbergh Field's Terminal 2 parking lot will close Aug. 6 to make way for a \$178 million parking garage, the San Diego County Regional Airport Authority will announce today.

The 2,500-space, three-story Parking Plaza will be built over the next two years and open sometime in the summer of 2018. The project will be largely financed from parking revenues and some concession income. The airports fiscal 2017 budget projects parking revenues at \$40.6 million.

Bob Holman, the airport's director of design and construction, said the new garage, the first of its kind in San Diego County, will be outfitted with high-tech sensors. Using a smart-phone app, visit

SEE GARAGE • A8

DEMOCRATIC NATIONAL CONVENTION



JOE PANDLE / GETTY IMAGES

Former President Bill Clinton offered a tribute Tuesday to his wife, Hillary Clinton, calling her "the best darn change-maker I've ever met in my entire life," adding that she has never been satisfied with the status quo.

CLINTON SHATTERS THE GLASS CEILING

She becomes first woman to lead a major-party ticket

BY MARK Z. BARABAK & CHRIS MEGHERIAN

PHILADELPHIA

On a night Hillary Clinton made history as the first woman chosen to lead a major-party presidential ticket, family, friends and old political allies took turns extolling her Tuesday as a leader with the experience to keep the country safe and the heart to help those who have been forgotten.

"I give you a leader who can unite a mass nation, a leader who can break down barriers and build a better future for every American," said Democratic Rep. John Lewis of Georgia, a civil rights hero, as he helped formally place Clinton's name in nomination for the White House. "She will fight for us all with her heart, soul and mind."

The longest and most laudatory testimonial was delivered by Clinton's husband, former



JIM YOUNG / REUTERS

Delegates celebrate after Democratic presidential candidate Hillary Clinton won the party's nomination at the Democratic National Convention in Philadelphia.

President Bill Clinton, who offered a tribute that began, "In the spring of 1961, I met a girl," and traced her career through her time as first lady and years as secretary of state.

"We've been walking and talking together ever since," he said. "Hillary opened my eyes to

SEE CLINTON • A4

REACTION TO A HISTORIC NOMINATION

BY KAREN TUMULTY & ABBY D. PHILLIP

PHILADELPHIA

Within hours, Virginia Webb would stand with the rest of the Georgia delegation here at Wells Fargo Center on Tuesday and vote for the first woman ever to head a major party's presidential ticket.

But her thoughts would be with another woman, one who had fought to put her here, and one who did not live to see it happen.

"My grandmother was a suffragette," said Webb, 56, who evoked that era with a white "HILLARY FOR AMERICA" sash across her frilly blue dress. "She made history 96 years ago, marching for a woman's right to vote, and now we have the first woman for president."

SEE HISTORIC • A5

MORE COVERAGE

■ **A4** - Black Lives Matter takes on prominent role.

■ **A5** - Obama suspects Russian link to DNC hack.

■ **A5** - Possible jobs for Bill if Hillary Clinton wins.

THE DISH

NEW SPOTS, CHEFS ON THE MOVE

Anniversaries

Café Gratitude will celebrate the first anniversary of its Little Italy location with a family-friendly "We Are One" block party. Highlights include live musical performances; the Dr. Bronner's All-One Magic Foam Experience and Magic Fire Truck; an appearance from the Stacked Bus, a mobile learning farm for kids; on-site screen printing on T-shirts and bags; local vendors; henna tattoos; and a plant-based-cake-cutting ceremony. 1 to 5 p.m. Sunday. 1980 Kettner Blvd., San Diego. Free. (619) 736-5077 or cafeatitude.com

Urge Gastropub Rancho Bernardo will host its sixth anniversary celebration with a weekend-long event of live music, giveaways and food specials. Along with several collaboration beers on tap, the event will feature a raffle for rare and exclusive bottles, such as AleSmith/Mason Ale Works' Velvet Speedway Stout Bottle No. 1. Proceeds from the beer raffles will benefit the Escondido Humane Society. 11:30 a.m. to 11:30 p.m. Friday through Sunday. The Plaza, 16761 Bernardo Center Drive, San Diego. (858) 673-8743 or urgegastropub.com

Chefs on the Move

Bankers Hill Bar and Restaurant has introduced Zack Gray as its new bar manager. Gray, who has nearly 11 years of bartending experience, comes from San Francisco, where he worked at Volta, Perbacco and Cotanga Restaurant. 2202 Fourth Ave., San Diego. (619) 231-0222 or bankershilled.com

BO-beau Kitchen and Garden has welcomed SEE THE DISH • PAGE 17



DIANA SCIACCA
Following the recent opening of a fourth location in East Village, Tajma has taken its ramen empire across the border to Tijuana.

70 YEARS ANTHONY'S FISH GROTTO

SUMMER IS SEAFOOD SEASON.



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- TUNA MELT OR COLD TUNA SALAD
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RACETRACK DINING 2016



ENJOY THESE FINE RESTAURANTS BEFORE AND AFTER THE RACES

1 Mexican	Hernandez Hideaway AUTHENTIC MEXICAN CUISINE At Beautiful Lake Hodges • From Coast or Escondido take Del Dios Hwy to Rancho Dr.	Lunch & Dinner Tuesday - Sunday Saturday-Sunday Brunch 760 746-1444
2 Seafood	POSEIDON on the beach	Happy Hour Mon-Fri 4-6:30 pm Del Mar Beachfront Dining 858-755-9345
3 Mexican	TONY'S JACAL Since 1946	One of San Diego's Oldest Mexican Restaurants Beautiful Garden Patio • Banquet Room Remodeled Cantina • Food To Go 621 Valley Ave., Solana Beach 858-755-2274 www.tonysjacal.com
4 Traditional Mexican	"A San Diego Tradition for Over 55 Years" Lunch • Dinner • Cocktails • Patio Dining	Fidel's 858/755-5292 507 Valley Ave., Solana Beach
5 Mexican & Seafood	EnFuego CANTINA & GRILL 858 792 6551 EnFuegoCantina.com	Open daily Lunch & Dinner Sunday-Thursday 11:30am-12am Friday/Saturday 11:30am-1am Happy hour 7 days a week 4:30-6:30pm
6 Prime Rib & Seafood	Bully's North BULLYSNORTH.COM	Famous Prime Rib in Del Mar BREAKFAST LUNCH DINNER HAPPY HOUR DAILY 3PM-6PM 858 755 1660